

**UNICEF CHINA COUNTRY OFFICE
Vacancy Announcement**

Functional Title: Chief of Education

Contract/Grade: P-5

Duty Station : Beijing, China

Vacancy Open: 2 January 2019

Vacancy Closes: 20 January 2019

UNICEF works in some of the world's toughest places, to reach the world's most disadvantaged children. To save their lives. To defend their rights. To help them fulfill their potential.

Across 190 countries and territories, we work for every child, everywhere, every day, to build a better world for everyone.

And we never give up.

For every child, an education

UNICEF China Education Programme works with the Ministry of Education (MoE) to share international experiences and best practices, and adapt them to local context to ensure the quality of education across the country. A key request is for UNICEF's international technical expertise and body of evidence to inform the government on laws, policies and practices. This aligns with UNICEF's business model of testing pilots on the ground and using the evidence and lessons from this to inform policies, government adoption and scale up, and results at scale. Through Government of China's expanding South-South Cooperation, there are opportunities to share China's lessons and successes with countries outside China and contribute to the Sustainable Development Goal 4 on Quality Education.

How can you make a difference?

The Chief of Education will lead a team of 15 education professionals and consultants with a budget of approximately \$6million/year to develop and manage the education programme in collaboration with other programme sectors, and with government and key development partners. The incumbent will be accountable for the overall quality of the programme design and for ensuring that it is effectively and efficiently managed and monitored.

-
- UNICEF China's education lead for discussions with government to influence policy by advising on and advocating strategies and approaches to promote equitable and inclusive education for children in China
 - Lead, coordinate and supervise the implementation of education programmes / projects in China. Monitor work progress and ensure results are achieved
 - Ensure that the priorities and goals established for the education programme are adequately implemented in programme plans and in line with UNICEF's overall strategic plans and national priorities
 - Supervise team members by providing them with clear objectives, goals, direction, and guidance to enable them to perform their duties effectively and efficiently
 - Monitor programmes and projects to assess progress, identify bottlenecks and potential problems and take timely decisions to resolve issues
 - Plan, approve, monitor, certify, and control the use of programme resources certifying & verifying compliance with organizational rules, regulations and procedures, donor commitments and standards of accountability and integrity
 - Prepare and submit programme and project reports to donors and other partners to keep them informed on programme progress and critical issues

To qualify as an advocate for every child you will have...

- An advanced university degree in one of the following fields: education, economics, psychology, sociology or another relevant technical field.
- A minimum of ten years of professional experience in programme planning, management, and/or research in education is required.
- Relevant experience in a national government, a UN system agency or similar organization is considered an asset.
- Middle income country work experience and/or familiarity with South South Cooperation is considered an asset.
- Fluency in English. Knowledge of Mandarin would be valuable, but is not essential.

For every Child, you demonstrate...

UNICEF's core values of Commitment, Diversity and Integrity and core competencies in Communication, Working with People and Drive for Results.

The competencies required for this post are...

- A demonstrable level of experience at strategic management level and of team leadership
- Strong management and coordination skills in a complex multi-organizational setting
- Drive for results, setting high standards for the quality of work
- Interpersonal and motivational skills; capacity to build team spirit and bring diverse teams to deliver on shared results
- Compelling communication skills, fluently and confidently gathering and expressing and writing opinions and information
- Sensitivity to cultural nuances

View our competency framework at:

http://www.unicef.org/about/employ/files/UNICEF_Competencies.pdf

If you recognize yourself from the above and wish to make a difference for every child, send a Cover Letter and CV through www.unicef.org/employ/(requisition 518957). If you have difficulties applying online, you may apply to beijinghr@unicef.org. The deadline for receipt of applications is 20 January 2019.

We value diversity and aspire to reflect this in our workforce. In our effort to achieve a gender balance in our current workforce, we particularly encourage applications from qualified male candidates.

UNICEF has a zero-tolerance policy on conduct that is incompatible with the aims and objectives of the United Nations and UNICEF, including sexual exploitation and abuse, sexual harassment, abuse of authority and discrimination. UNICEF also adheres to strict child safeguarding principles. All selected candidates will, therefore, undergo rigorous reference and background checks, and will be expected to adhere to these standards and principles.