



WORLD HEALTH ORGANIZATION • ORGANISATION MONDIALE DE LA SANTÉ

The mission of WHO is the attainment by all peoples of the highest possible level of health

Vacancy Notice No.: VN/CHN/2019/001	Date: 16 January 2019
Title: National Programme Officer (Health Financing and Health Reform Policy)	Deadline for applications: 13 February 2019
Duty Station: Beijing, China	Contract Type: Fixed-term Appointment
Planned start date: 1 May 2019 (or earliest start date upon completion of recruitment formalities)	Duration: 2 years with possibility of extension

DESCRIPTION OF DUTIES:

Under the supervision of the Team Leader, Health Systems and Health Security (HS) with guidance from the Head of WHO Country Office (HWO), the incumbent will perform the following duties:

- a. Provide, and manage the provision of, technical and policy advice to Government of China on health financing and health reform policy - and be responsible for the delivery and management of policy roundtables and technical seminars to provide advice to the Government. As appropriate this will be done in coordination with all levels of WHO, National Health Commission (NHC), Ministry of Finance (MOF) and World Bank;
- b. Lead responsibility for design, implementation and monitoring of WHO Country Office (WCO) core funded health financing and health reform projects (national level and in Western Area Health Initiative provinces) with the Government of China;
- c. Lead responsibility for work with the Government of China to monitor and evaluate health care reform and progress towards achieving Universal Health Coverage (UHC);
- d. Provide health financing advice and expertise to the HS team leader, WHO Representative (WR), and other WCO colleagues including those working on disease control;
- e. Provide high quality briefing notes for WR, Regional Director (RD) and others as needed on health financing and health care reform issues in China;
- f. Perform other related duties, as required, by HS team leader and WR.

QUALIFICATION REQUIRED:

Competencies:

1. Communicating in a credible and effective way
2. Producing results
3. Knowing and managing yourself
4. Moving forward in a changing environment
5. Fostering integration and teamwork

Functional Skills and Knowledge:

- Knowledge of the specific or technical area of public health;
- Ability to develop plans and proposals;
- Ability to establish harmonious working relationships as part of a team, adapt to diverse educational and cultural backgrounds, and maintain a high standard of personal conduct;
- Ability to demonstrate gender equity and cultural appropriateness in the delivery of services to Member States.

Specific expertise and knowledge required:

- Knowledge and understanding of the policies and procedures on health system development and reform, and a particular focus on health financing and health reform policies
- Strong knowledge and understanding of health economics and health financing, and strong skills in conducting and using health economics analysis for informing policy making
- Expertise in health policy processes and how to use evidence and networks to contribute to evidence based policy making
- Proven ability to think strategically, manage projects and processes to deliver results.
- Experience and proficiency in working with government and other partners in an effective and culturally competent manner.
- Effective verbal and written communicator.
- Advanced computer skills including ability to utilize the standard Microsoft Office programs.
- Fluency in oral and written English and working knowledge of another official UN language.

Education

Essential: University Degree in health systems, health economics, social sciences or other health-related field from a recognized university.

Desirable: Post graduate University Degree in health systems, health economics, social sciences or other health-related field from a recognized university preferably from international or internationally recognized university. Exposure to international research and experience in health system development.

WHO only considers higher educational qualifications obtained from an accredited institution.

Experience

Essential: At least 5 years of experience in developing, supporting, or managing health policy development, health systems programmes or health systems reform

Desirable: Established track record and experience in health systems reform programmes and research – preferably internationally. Frequent contacts inside and outside government agencies and international organizations involved in health in China. Experience in collaborative programmes supported by bilateral or multi-lateral international agencies would be an advantage.

Language:

Written and spoken fluency in English is essential. Working knowledge of other UN languages is an advantage.

Other Skills (e.g. IT):

Proficient in standard MS Office software applications. Presentation skills.

Annual salary

Annual net salary is CNY602,648 (after tax).

WHO offers a very competitive compensation and benefits package which includes annual leave, child allowance, pension plan and medical insurance.

IMPORTANT INSTRUCTIONS:

Note: This vacancy is open to Chinese nationals only. Applications should be transmitted in email message quoting vacancy notice number ([VN/CHN/2019/001](#)).

Applicants should submit the completed Personal History Form (PHF) of their relevant experience and other qualifications and give reasons for being suitable of the post. A personal History Form and

detailed vacancy notice can be downloaded from www.wpro.who.int/china or <http://weibo.com/whoinchina>

Applicants are advised to send their applications by email to wpchnwr@who.int

This vacancy is open to applicants of EITHER SEX. Applications from WOMEN are encouraged.

WHO has a smoke-free environment and does not recruit smokers or other tobacco users.